

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 02685.AB0**

**Ministry General Information**

<b>Ministry Number</b>	02685
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	100 South Pierce Mason City, IA 50401
<b>Phone</b>	(641) 424-4273
<b>Fax</b>	
<b>E-Mail</b>	hr504mc@gmail.com
<b>WWW Address</b>	
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	White 99%

<b>Average Worship Attendance</b>	85
<b>Church School Attendance</b>	15
<b>Curriculum</b>	Sparkhouse Publishing Co. Lectionary based curriculum Pre-K-4 grades. Middle -HS variety of curriculum facilitating coverage of faith.
<b>Yoked</b>	False
<b>Presbytery</b>	NORTH CENTRAL IOWA PRESBYTERY
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
	Interim Ministry Training

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

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**FAITH VISION STATEMENT**

The vision of First Presbyterian Church is to glorify God by:

**GATHERING** as children of God;

**GROWING** together in faith, hope, and love; and

**GOING** out to make Christ known.

**What is the congregation's or organization's vision for ministry:**

Our vision is to gather as children of God in weekly worship, small groups, and ministry teams. We grow together by gathering in worship and Bible study, welcoming all, and going out to glorify God in search of opportunities to minister to others locally and throughout the world.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our church regularly volunteers at the Community Kitchen, Food Pantry, and Meals on Wheels. We are collaborating with several churches in the community providing items such as personal hygiene items for community members in need and for a project providing beds and bedding for children who have been referred through the Crisis Intervention Program. At present we support two international mission workers. Mission trip participants from youth to adult have supplied workers and supplies for trips to New Mexico, Montana, Mexico, Minneapolis, Missouri, and many others. Money and supplies have been collected for emergency relief locally and as far away as the Mexican border. During the pandemic, we developed a more intentional way of reaching out to members of our own congregation. Members were called to check on their health and welfare. Personal visits were made, where possible, by meeting families and children outside. Zoom was used to connect members and small groups, or their gatherings were held outside during warm weather. Our youth were served with similar projects and personally delivered packets weekly from our Director of Youth and Family Ministry. The technical capabilities of the church have been enhanced to help evolve from taped services to real time online services when our church returned to in person worship.

**How will this position help you to reach your vision and mission goals:**

We look to an interim pastor who will continue to inspire and challenge us with innovative and enhanced ideas as we seek ways to serve our members and community.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

This individual should have experience as a called pastor and/or interim pastor and preferably completed the Interim Ministry training. The candidate should have effective interpersonal communication skills to lead staff, should have the ability to understand the needs of the varying ages of the church family, and have joyful connections with the youth and varying ages of our congregation. The interim pastor should be a good speaker/listener and know when to speak and when to listen as well as the ability to understand differing points of view.

**What specific tasks, assignments, and program areas will this person have responsibility?**

A successful interim pastor will assess our congregation's current and long-term needs. The Pastor will prepare the congregation for new pastoral leadership by providing counsel and leadership to the congregation through the transition process. The candidate will lead worship, administer sacraments, moderate session meetings, visit home bound/Care Center members as well as be available to visit prospective members and provide pastoral care for those needing counsel. The interim pastor will lead and be a resource for all church staff members, ministry teams, and other volunteers to fulfill their goals.

**Optional Links:**

**Church Leadership Connection**  
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fpc-mc.com (church website)

masoncityia.com (Mason City Chamber of Commerce)

**Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Contextualization

Decision Making

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$60,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
David Feltman	9206 Hess Road, Waterloo IA 50701	319-232-3570	Retired Prebytery Leader	davidafeltman@gmail.com
Sue Stone	120 1st Street NE, Mason City IA 50401	641-424-1300	Manager of Hygiene Pantry at St. John's Episcopal	
Mike Mahaffey	31 Copperdale Drive, Simpsonville, SC 29681	641-529-2115	Former Church member	mdmahaffey@me.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 01/20/2022**

**Self-referral Contact Information**

**EP:** Rev. Ian McMullen

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**COM:** Rev. Steve Nofel

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**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

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**Fax**

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