

April 19th 2026, Sunday, Congregation Meeting for church leadership transition

Leah Elrod, the moderator, opened the meeting at 11:10am with a prayer

Duly called meeting (announced 2 weeks ahead of time)

Quorum is met

Kim Abbas as representative of the session announced the following motion:

Motion1: I approve the dissolution of ministry shared between CHCPC, the Presbytery of North Central Iowa and Rev. Dr. Dave Kivett effective June 30, 2026

The motion passed unanimously

Motion2: I approve the dissolution of Rev. Johnny Janssen's current call as Associate Pastor of CHCPC, effective July 1, 2026

Result: 88 present, 87 in favor

Motion3: I approve Calling Rev. Johnny Janssen as the next Pastor and Head of Staff at CHCPC, effective July 1, 2026

Result: 88 present, 87 in favor

Motion4: I approve the new term of call for Rev. Johnny Janssen, as presented

Result: 88 present, 87 in favor

The term of call was presented by Chad Abbas (on the projector screen) as the treasurer

Question from the congregation: Has Johnny's medical allowance, as someone who is single, been adjusted from pastor Dave's

Answer from Chad: Yes, it is already accounted

Jeff made the motion to end the congregation and was seconded by Kenneth. The meeting ended at 11:33am.

**Cedar Heights Community Presbyterian Church
Pastor Terms of Call
Effective June 1, 2026**

Johnny Janssen

Salary & Housing	\$ 78,000
Pension & Major Medical	20,629
403(b) Matching	2,982
Continuing Education Allowance	2,500
Travel Allowance	2,000
Professional Expense Allowance	<u>2,000</u>
Total Compensation Package	<u><u>\$ 108,111</u></u>

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