

PRESBYTERY OF NORTH CENTRAL IOWA
Covenant for Intentional Interim Ministry

1. This is a covenant agreement between the Session of _____ Presbyterian Church of _____, the Presbytery of North Central Iowa, and _____
City, State
_____ for the purpose of providing intentional
Pastor's Full Name
interim ministry to the church. Service will begin _____, and will continue
Date
until _____ or through February 28, 20____, unless concluded earlier as provided below.

2. The Session, the Interim Pastor, and the Committee on Ministry of the Presbytery of North Central Iowa covenant to work on developmental tasks of the interim period as follows:
- help the congregation and Session come to terms with history, including understanding and valuing where the congregation has been;
 - help the congregation and Session discover a new identity, congruent with, but not exclusively defined by, the past;
 - facilitate shifts of power, authorizing persons and processes in ways appropriate to this new situation;
 - help the congregation understand denominational relationships as part of the congregation's identity and mission; and
 - help the congregation build commitment to new leadership and to a new future, developing a shared vision and working relationships with each other and with new pastors.

3. During this interim period the Interim Pastor:
- a) _____ will/ _____ will not request membership in the Presbytery of North Central Iowa.
 - b) _____ will/ _____ will not serve as moderator of the Session.
 - c) _____ will/ _____ will not serve as head of staff.
 - d) _____ will/ _____ will not assist in preparation of the annual Church Statistical Forms.

The interim pastor will continue to develop interim ministry skills which include: listening, conflict management, healing, reconciliation and others as appropriate. The interim pastor will work with the Session to develop goals and objectives and will work with the Pastor Nominating Committee for administrative purposes only.

4. There will be joint review by the Session and the Interim Pastor regarding progress on developmental goals every three months or more often at the request of any one of the parties to the covenant.

During this time of service, the Rev. _____ will be accountable to the
Name of Pastor

session of _____ Presbyterian Church and the Presbytery of North Central Iowa.

This covenant may be terminated by the Session or the Presbytery of North Central Iowa on 60 days notice or earlier by mutual agreement. The Interim Pastor may terminate the agreement with 30 days notice and forfeit any payment beyond services provided.

The terms of Call are an integral part of the covenant.