

**Presbytery of North Central Iowa  
Annual Review  
Commissioned Pastor**

This review process has two components:

1. Session evaluation forms;
2. Suggested questions for interview with the Commissioned Pastor (CP) and Session representatives.

Process:

1. Evaluation forms are distributed to Session members. Responses are to be returned prior to the review date so that they can be collated.
2. Forms are tabulated and the results shared with the CP. The data gathered is meant to give the CP a picture of how his/her work is perceived by the Session and to assist the CP in developing continuing educational plans.
3. Personal interview:
  - a. What things are going well?
  - b. What part of your work/ministry do you enjoy the most? The least?
  - c. Are there problem areas? Can you suggest possible solutions?
  - d. What has surprised you as you serve as a CP?
  - e. What have you done to continue your growth as a CP in the past year (continuing education)?
  - f. How have you felt supported in your ministry?
  - g. What more could Presbytery do to nurture and support you as a CP?
  - h. What else would you like to share?