



PRESBYTERY OF  
NORTH CENTRAL IOWA

## PASTORAL CALL FORM

The \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ belonging to \_\_\_\_\_ Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, \_\_\_\_\_ to undertake the office of \_\_\_\_\_ (Pastor, Co-Pastor, Associate Pastor) of this congregation, beginning \_\_\_\_, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

<b>Effective salary</b>		SECA Offset (1-50%)	\$ _____
Cash Salary	\$ _____	Sabbatical Contribution	\$ _____
Housing Allowance	\$ _____	Other allowance	\$ _____
Fair rental value manse	\$ _____		
Utilities Allowance	\$ _____	<b>Reimbursable expenses (by voucher)</b>	
SECA Offset (51-100%)	\$ _____	Automobile expense (IRS Rate)	\$ _____
Deferred Compensation	\$ _____	Business/professional expenses	\$ _____
Other	\$ _____	Continuing Education	\$ _____
<b>Total Eff Sal</b>	\$ _____	Moving Costs (up to)	\$ _____

**Total Compensation** \$ \_\_\_\_\_

Full medical, pension, disability, and death benefit coverage under the Board of Pensions  
39% of Effective Salary \$ \_\_\_\_\_

4 Weeks of vacation (including Sundays)                      Additional benefits \_\_\_\_\_

2 Weeks of Continuing Education (incl Sundays)              Additional benefits \_\_\_\_\_

We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In the sixth year of service, the congregation will provide up to a three-month Sabbatical, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence. All parties agree to abide by the employment, conduct, and severance policies of the designated local church and the Presbytery of North Central Iowa. This agreement may be terminated with 30 days' notice by either party or at any time by mutual agreement.

*This covenant is not complete without the attached page of supporting signatures.*

In testimony we, the representatives of this particular church, have subscribed our names this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_. (Elders including the Clerk of Session)

\_\_\_\_\_  
\_\_\_\_\_

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting: \_\_\_\_ in favor of the candidate and \_\_\_\_ opposed.

(signed) \_\_\_\_\_  
moderator of the meeting

## Certification of Call

### A. Action by Presbytery of Call

The Presbytery of \_\_\_\_\_ has reviewed and approved this call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_

### B. Action by the Minister's/Candidate's Presbytery (if necessary)

The Presbytery of \_\_\_\_\_ finds it expedient (not expedient) to release  
\_\_\_\_\_ to accept this call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_

### C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_  
Minister

*Complete and sign four original copies. When all parties have signed, an original copy goes to 1) the minister, 2) the calling church, 3) the presbytery of call and/or 4) the minister's presbytery of membership/care.*