

These minutes are not yet approved;
they will be approved at the
March 5, 2019 Stated Meeting

**Presbytery of North Central Iowa
221st Stated Presbytery Meeting
First Presbyterian Church, Fort Dodge, Iowa
November 4, 2018**

The 221st Stated Meeting of the Presbytery of North Central Iowa was held at First Presbyterian Church, Fort Dodge, Iowa, and was called to order by Rev. Sara Hill, Moderator of the Presbytery, at 2:30 p.m.

The Presbytery had worship with Rev. Sara Hill preaching. This was followed by a celebration of the Lord's Supper.

The business meeting was opened by Rev. Sara Hill, who offered a greeting to the commissioners.

The Stated Clerk, Rev. Dr. Glenn Wilson, gave his report and declared that a quorum was present, as shown by the roll.

Church	Teaching Elder/ CP	Present/Absent/ Excused	Ruling Elder
Ackley, East Friesland	CP Lynn Arends	E	
Ackley, First	CP Diane Martin	E	
Albion, First	CP Charlie Flick	A	
Ames, Collegiate	Rev. Dr. Brett Becker Rev. Betsy Thompson Rev. Julie Erkel Hagee	P E P	Peter Hallock
Ames, Northminster	Rev. James DuBois	P	Whitney White
Boone, First	Rev. M. Denise Group	P	
Burt			ACP Kent Madison Dale Person
Cedar Falls, Cedar Heights	Rev. Dr. David Kivett Rev. Johnny Janssen	P A	Susan Loy
Cedar Falls, First	Rev. Brad Braley	P	Sue Luck
Clarion, United	Rev. Bill Kem	P	
Conrad, First	Rev. Kerry Carson	E	
Dows, First	Rev. Shawn Hill	A	
Fort Dodge, First	Rev. Dr. Austin Hill Rev. Sara Hill	P P	Marcia Rich Glenda Molgaard
Garner, United	CP Justin Asche	A	
Goldfield, United	Rev. Sara Sutter	P	Syl Funnell

Greater Greene County Grand Junction, First Jefferson, First Paton, First	Rev. Gordon Moen CP Wendy Pittman	P P	Janet Wills
Greene, First	Rev. Catherine Belles	P	
Grundy Center, Bethany	Rev. Al Polito	E	
Grundy Center, First	Rev. Randy Russom	P	Jessica Patrick
Jesup, First	Rev. John White	E	
Kamrar, First	Rev. Dr. H. Paul Fischer	P	Larry G. Jansen
Kossuth County Parish Algona, First Irvington, First Lakota, First Lone Rock	Rev. Dr. Loren Shellabarger CP Walter Reemtsma CP Judy Junkermeier CP Kent Madison	E E P P	Marlene Eastman Janet Chambers
LeRoy, First	Rev. Dr. John Kerr	P	Donna Bhend
Lincoln, Salem	Rev. Barbara Muhs	A	
Marshalltown, First	Rev. Dr. Richard King	A	
Mason City, First	Rev. Paul Collier	P	
Maxwell, First	Rev. Ian McMullen	P	
McCallsburg	Rev. Thomas Poppe	A	
Nevada, Central	Rev. John Molacek	P	Verla Fitzgerald
Reinbeck, Amity	CP Darryl Widmayer	P	
Reinbeck, First	Rev. Randy Russom	P	Scott Frahm
Rudd, Eden	Rev. Catherine Belles	P	
State Center, First	Rev. Dr. Tom Bower	P	
Steamboat Rock, First	CP Lynn Arends	E	
Toledo, First	Rev. Dr. Tom Bower	P	Sylvia Johnson
Traer, United	Rev. Brice Hoyt	A	
Washburn, St. Paul's	Rev. Dr. Clemens Bartollas	A	
Waterloo, Barclay	CP Larry Fuson	E	
Waterloo, First	Rev. Amy Wiles Rev. Pat Gadelmann	A A	
Waterloo, Unity	Rev. Christine Kaplunas	A	Craig Walton
Waterloo, Westminster	Rev. Dr Patricia Jacobs Rev. Dan Voigt	P P	Karen Siler

Woden, First			ACP Diane Wilson
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Other Ministers on the Roll of Presbytery	Present/Absent/Excused
Rev. David Feltman, Pastor to the Presbytery	P
Rev. Dr. S. Glenn Wilson, Stated Clerk	P
Honorably Retired	
Rev. Daniel Emmert	P
At-Large	
Rev. Linda Smith	P
Rev. Barbara Huisman	P
Rev. LeAnne Clausen de Montes	P
Committee Moderators and Members	
Tere Erickson	P
Joanna Wilson	P
CP Beth Ehlers, Lakeshore Center	P
Visitors	
Dawn Person Burt	P
Jane Whyte Goldfield, First	P
Pat Hauser, Grundy Center, First	P
Gary Lauterbach, Fort Dodge, First	P

First time Commissioners and clergy were introduced. Guests were introduced.

Then the body entertained New Business.

The Council moved to approve 2019 Budget with the addition to the M&M Grants line of \$20,000.00 from BMO/LPL. The motion carried. Rev. Denise Group moved an additional \$1,080.00 to be able to fully fund all the mission partnership grant applications. The motion carried. A copy of the budget is attached.

The Council moved to approve the request of Burt Presbyterian Church to sell their manse. The motion carried.

The Council moved to Amend the Bylaws to consolidate the Committee on Ministry and Committee on Preparation for Ministry to become Commission on Ministry. The motion carried.

The slate of nominees was presented by Rev. Gordon Moen, Moderator of the Nominating Committee. The slate of nominees was elected.

Then came the Recognition of Retiring Ministers: Rev. Gordon Moen and Rev. Dr. Glenn Wilson. Rev. Dan Emmert spoke about Rev. Gordon Moen, and Commissioned Pastor Judy Junkermeier talked about Rev. Dr. Wilson's ministry.

The 2017 Necrology Report was read.

VII. Reports

A. Presbytery Moderator Report – Rev. Sara Hill

I traveled to LeRoy, MN, on July 29th to welcome the church into our Presbytery. I brought greetings from all of you • I moderated the called Presbytery meeting on September 10th to examine Julie Erkel Hagee for ordination (I am writing this before September 10th, but if the way be clear, I will participate in her ordination service on October 7th) • I am excited to welcome you all here to Fort Dodge for this presbytery meeting. Respectfully submitted, Rev. Sara Hill Moderator of the Presbytery

B. Moderator of the Council – Rev. Kerry Carson

1. Attended the welcoming service for the First Presbyterian Church in LeRoy, Minnesota on July 29th.
2. Moderated the Council meeting by telephone on August 22nd.

Note: I want to express my thanks and gratitude for the support I have received the past three years as Vice-Moderator, Moderator and Moderator of Council. While we have had a few difficult moments in recent years, there have been far more occasions for celebration, laughter and accomplishing much in the mission of bringing Christ's kingdom to this world. I have sought to be a faithful ambassador for the Presbytery of North Central Iowa, sharing the great connectional church family that we enjoy so much. I look forward to discovering what God has in mind for us moving forward. Leadership-wise, I know we are in good hands.

- C. Report on General Assembly by Commissioners – Rev. Ian McMullen and Elder Judy Klepfer, as well as Young Adult Advisory Delegate Joanna Wilson gave their reports on the PCUSA 223rd General Assembly meeting in St. Louis, Missouri.
- D. Rev. David Feltman gave his report as Pastor to the Presbytery. He outlined coming events and talked of his new work with the Des Moines Presbytery. He spoke of his upcoming retirement in June of 2019. He asked for the Presbytery’s prayers.
- E. Committee on Ministry – Rev. John Molacek

He brought the committee motion to move Rev. Sara Sutter from Temporary Supply status at Goldfield United to the position of Installed Minister at the church. The motion carried. Rev. Molocek also reported that COM had approved the MIF for the Campus Ministry and Adult Spiritual Direction position at Ames Collegiate • had reviewed the yearly COM calendar and approved Terms of Call for Rev. John White to serve as temporary supply at Jesup First • in June COM reviewed the 2017 Pastoral Report Forms • moved to empower a sub-committee to conduct an interview with a candidate for ordination on behalf of the larger committee, as that candidate had planned to join us at the meeting but encountered unexpected travel difficulties • recommended a 3% increase to council for the 2019 pastoral compensation guidelines • reviewed, discussed, and started a sub-committee to look at presbytery sabbatical policy and recommendations • examined Rev. Dr. Brett Becker and approved Terms of Call for his service at Ames Collegiate • approved a pastoral sharing arrangement for Rev. Tom Bower for service at the Toledo First and State First.

- F. Committee on Preparation for Ministry – Rev. Paul Collier

The Academy is doing well. Rebecca Dix remains under the presbytery’s care. Candidate Julie Hagee was certified ready to receive a call. Julie would also like to pursue the possibility of Certification for Christian Education; an advisor is needed for this. Moved by Rev. Dr. Loren Shellabarger to approve Rev. Paul Collier to serve as Certified Director of Christian Education advisor for our presbytery. The motion carried. There was confusion over associated costs for those pursuing service as Commissioned Pastors, specifically in regard to cost for psychological assessment. Moved by CP Lynn Arends to pay 1/3 plus half of each person’s and half of each church’s cost for Academy participants to undergo psychological review for this year, up to \$3,000. The motion carried.

- G. Personnel Committee – Rev. Brad Braley

Reported a change in the Pastor to the Presbytery position. Rev. David Feltman will be working one-third time for Des Moines Presbytery. It was moved to concur with the Personnel Committee and allow Rev. David Feltman to serve Des Moines Presbytery one-third time with Des Moines Presbytery paying one-third of Rev. Feltman’s package, effective November 1, 2018, as the way be clear by Des Moines Presbytery. Committee Members – Class of 2018: Gordon Moen (1st); Class of 2019: Brad Braley (1st), Judy Klepfer (2nd); Class of 2020: Jean Bower (1st); Staff: David Feltman. The Personnel Committee met Thursday, August 2, 2018, at Ackley. Present were Gordon Moen, Jean

Bower, Brad Braley and David Feltman. Judy Klepfer was on vacation. Brad and David reported on their annual review with Administrative Assistant Jeannie Stolee. Jeannie shared a written self-evaluation she had prepared. The review was very positive. Brad also introduced himself in person to our Treasurer, Karen Kaiser. She is subcontracted through the camp, so the Camp Board has oversight of this, along with the camp personnel. Glenn Wilson was present for his annual review as Stated Clerk. Glenn brought a self-evaluation. The review was completed successfully. The committee discussed with Glenn how the Transition Committee is meeting and we aren't sure what model of leadership will emerge when Dave Feltman retires at the end of June 2019. Jean prayed for Glenn at the conclusion. The Transition Task Force had a conference call on June 6 and met on July 3 in Mason City regarding David Feltman's upcoming retirement and possible sharing with other Iowa presbyteries. The next meeting will be August 9 in Mason City with David, before meeting with the Prospect Hill Presbytery Search Team. There are also ongoing conversations with Des Moines Presbytery. The committee approved making the following compensation recommendations to Council: • match the Presbytery of Prospect Hill's approved 9% raise for Jeannie Stolee for 2019 • match the Committee on Ministry's proposed 3% raises for pastors for 2019, for Pastor to the Presbytery David Feltman and for Stated Clerk Glenn Wilson.

Other Committees gave their reports:

- The Ministry and Mission Committee reported that M and M grants will be sent out.
- The Vital Ministries Initiative Committee reported that they will again sponsor elder training.
- The Presbyterian Women reported that they will hold a Spring Gathering meeting. In late July, PW Churchwide mailed the 2019 Mission Pledge booklet to every church. Please make sure these get to the women's group in your church, if you have one. This is a way for groups to make an annual pledge for the support of PW at the levels of Presbytery, Synod, and Churchwide. It is used for operating costs and support at all levels, plus support of mission partnerships and projects, justice and peace efforts, participation in ecumenical groups, presence at churchwide events like General Assembly, and Horizons magazine and its annual Bible study. Upcoming events: April 13, 2019 – PW Presbytery "Spring Gathering" at First Presbyterian Church, Cedar Falls • June 20-23, 2019 – PW Synod Gathering, Gateway Conference Center, Ames.
- Lakeshore Center had a good report and a good year • registration for summer camp was up again this year by 9% • the deck project has hit a stand still as we are re-visiting the structure and make-up of the deck in an effort to keep costs down while maintaining safety • many have experienced problems with communication and registration this summer; we have identified the problem and are working to make amends with people • we have had a lot of transition this year • a lot of other things are planned for next year • Harry and Cassie will be going through the program with Leaderwise to help them be the best leaders they can be • our loan balance is now just over \$385,000.

ACTION ITEMS: Think how your congregation can participate in our Capital Campaign, ending in 2018; new deck and new roads are the focus now • encourage congregation to attend events • please hold our staff and all who will be coming to Lakeshore in your prayers.

IN OTHER NEWS: We still have buildings that could be adopted by a church or groups of churches (Canteen, First Aid Cabin, Cottage, Dug Out).

- The Lay Academy is going strong and training lay people to become lay pastors. There are four candidates from North Central Iowa Presbytery in the program. Rev. Dan Emmert continues to coordinate the program with staff help from Deb Demeester from the Synod.
- The All Iowa Presbytery Conversations continue. It seems that new opportunities for working together are opening up each month.

The installation of Moderator and Vice Moderator occurred. Elder Judy Klepfer was installed as the new Moderator and Rev. John Molacek was installed as the new Vice Moderator.

Moderator Judy Klepfer adjourned the meeting with prayer.