

Presbytery Personnel Committee Report  
Presbytery Meeting  
November 4, 2018

Meeting opened with a story and reflection on John 3:1 - *See what love the Father has given us, that we should be called children of God; and that is what we are* - and prayer by Brad.

Committee Members:

<u>Class of 2018</u>	<u>Class of 2019</u>	<u>Class of 2020</u>	<u>Staff</u>
Gordon Moen (1 <sup>st</sup> )	Brad Braley (1 <sup>st</sup> ) Judy Klepfer (2 <sup>nd</sup> )	Jean Bower (1 <sup>st</sup> )	David Feltman

The Presbytery Personnel Committee met Thursday, August 2, 2018, at Ackley. Present were Gordon Moen, Jean Bower, Brad Braley and David Feltman. Judy Klepfer was on vacation.

Brad and David reported on their Annual Review with Administrative Assistant Jeanne Stolee. Jeannie shared a written self-evaluation she had done. The review was very positive.

Brad also introduced himself in person to our Treasurer, Karen Kaiser. She is subcontracted through the camp, so the Camp Board has oversight of this, along with the camp personnel.

Glenn Wilson was present for his annual review as Stated Clerk. Glenn brought a self-evaluation. The review was completed successfully. The committee discussed with Glenn how the Transition Committee is meeting and we aren't sure what model of leadership will emerge when Dave Feltman retires at the end of June 2019. Jean prayed for Glenn at the conclusion.

The Transition Task Force had a conference call June 6 and met July 3 in Mason City regarding David Feltman's upcoming retirement and possible sharing with other Iowa presbyteries. The next meeting will be August 9 in Mason City with David, before meeting with the Prospect Hill Presbytery Search Team. There are also ongoing conversations with Des Moines Presbytery.

The committee approved making the following compensation recommendations to Council:

- Match Prospect Hill Presbytery's approved 9% raise for Jeannie Stolee for 2019.
- Match the Committee on Ministry's proposed 3% raises for pastors for 2019 for Pastor to the Presbytery David Feltman and for Stated Clerk Glenn Wilson.

The next meeting will be called as needed.

Closed with prayer for Dave Feltman and the work of the committee by Gordon.