

**THE 216TH STATED MEETING OF
THE PRESBYTERY OF NORTH CENTRAL IOWA**

Sunday, November 6th, 2016 2:30 p.m.
at First Presbyterian Church, Maxwell, IA

WELCOME AND INTRODUCTIONS

The meeting was called to order by the Moderator, Rev. Ian McMullen. The meeting began with a call to worship with a prayer and a hymn. New Commissioners were introduced by other commissioners and they were welcomed by the Moderator.

Those in attendance were:

Teaching Elders: Rev. Bruce Baillie, Honorably Retired; Rev. Cathy Bellas, Green and Rudd; Rev. Mike Campbell, Reinbeck; Rev. Kerry Carson, Conrad; Rev. Paul Collier, Mason City; Rev. Doug Darnold, Toledo; Rev. James Dubois, Ames Northminster; Rev. Tamara En Tin, Kelsey; Rev. David Feltman, Pastor to the Presbytery; Rev. Paul Fisher, Kamrar; Rev. John Hanna, St Peters {UCC}; Rev. Lynne Hanna, Ackley First; Rev. Sara Hill, Fort Dodge; Rev. Denis Group, Boone; Rev. Austin Hill, For Dodge; Rev. Brice Hoyt, Traer; Rev. Barbara Huisman, Member at Large; Rev. Patricia Jacobs, Waterloo Westminster; Rev. Johnny Janssen, Cedar Heights; Rev. Christine Kaplunas, Unity Waterloo; Rev. Bill Kem, Clarion; Rev. Rich King, Marshalltown; Rev. Dr. David Kivett, Cedar Heights; Rev. Al Polito, Grundy Center Bethany; Rev. Loren Shellabarger, Kossuth Parish; Rev. Ian McMullen, Maxwell; Rev. Gordon Moen, Jefferson; Rev. John Molacek, Jessup; Rev. Dr. Linda Smith, Specialized Ministry; Rev. Caleb Suydam, Nevada; Rev. Jenny Suydam, Ames Collegiate; Rev. Sara Sutter, Goldfield; Rev. Betsy Thompson, Ames Collegiate; Rev. Dan Voight, Waterloo Westminster; Rev. Amy Wiles, Waterloo First; Rev. Dr. Glenn Wilson, Burt and Woden.

Commissioned Ruling Elders: Justin Asche, CRE, Garner; Lynn Arends, CRE, East Friesland; Greg Clutts, ERE, Member at Large; Beth Ehlers, CRE, Lakeshore Center at Okoboji; Judy Junkermeier, CRE, Lakota; Diane Martin, CRE, Grand Ji Vante; Welter Reemtsma, CRE, Lone Rock.

Ruling Elders: Matt Broshar, Marshalltown; Ray Burfeind, Cedar Falls First; Barb Carley, Burt; Ron Dansler, Kamrar First; Dan Davis, First Waterloo; Marlene Eastman, Irvington; Jackie Eden, Woden; Phillip Ellingson, McCallsburg; Syl

Funnell, Goldfield; Pat Houser, Grundy Center First; Sylvia Johnson, Toledo; Judy Klepfer, Cedar Falls, Cedar Heights; Kelly Kopson, State Center; Barbara Meester, Jessup; Doug Murdle, Fort Dodge; Glenda Nolgaard, Fort Dodge; Ron Pepples, Grundy Center Bethany; Connie Peteritis, Lakota; Kevin Powell, Waterloo Westminster; Angie Rising, Ackley First; Nate Ruge, VMI; Jim Sieck, Mason City First; Larry Thomsen, Jefferson; Jerry Yokum, Algona First.

STATED CLERK'S REPORT

The Assistant Stated Clerk, Rev. Dr. S. Glenn Wilson, declared that a quorum was present. He moved that the Proposed Docket for the 216th Stated Meeting, which had been sent out to commissioners ahead of the meeting, be adopted. The motion was seconded. The motion passed.

The minutes of the previous stated and special meetings were reviewed. It was moved and seconded to approve them. The motion passed and the minutes were approved.

PASTOR TO THE PRESBYTERY'S REPORT

The Pastor to the Presbytery, Rev. David Feltman, gave his report. He noted the recent report in the E-News. The office of the presbytery will continue to be shared with the Presbytery of Prospect Hill, but will be moved to Lakeshore Center at Okoboji. The move will happen before the end of the year. A new Administrative Assistant, Financial Assistant and a part-time Stated Clerk, serving both presbyteries, will be hired in December. Job descriptions for the positions are available and applications are being accepted through the presbytery office.

The Pastor to the Presbytery's new email address at davidafeltman@gmail.com. Payments, etc. need to be sent to the office by December 31.

The presbytery Mission trip is set for February 4-11. We are going to Baton Rouge, Louisiana to help with recovery from the devastating flood damage there earlier this year. There will only be twenty positions for the trip, so sign up soon.

The Pastor to the Presbytery reminded that Rev. Dr. Tom Tewell will be speaking on preaching on November 21 at Bethany Lutheran Church in Iowa Falls, from

9:30 AM until 3 PM. Everyone is welcome to attend. There will be a \$10 fee for lunch.

Ruling Elders may still sign up for the Ruling Elder Cohort with Dr. Joe Small. The first cohort meeting was well attended and very informative.

NEW BUSINESS

General Council

The council recommended the approval of the Presbytery budget. It was moved to approve the new Presbytery budget. The motion passed.

It was moved to approve the 2017 Schedule of Presbytery Stated Meetings and Council Meetings:

Presbytery Stated Meeting dates:

3/7/2017 – Burt (Snow date: 3/14/2017)

6/2-3/2017 – Ames (All Iowa Gathering)

11/5/2017 - Conrad

Council dates: 1/26/2017, 5/11/2017, 9/21/2017, 12/7/2017

The motion passed.

Committee on Ministry

The Committee on Ministry moved the examination of Pat Gadelman for ordination. Pat was introduced by the Moderator of the Committee on Ministry, Rev. John Molacek. Pat shared her faith journey and read her statement of faith. She was questioned by the commissioners. The motion from the Committee on Ministry was to ordain Past Gaedelman, and the motion passed.

Personnel Committee

The report from the Personnel Committee was shared with the presbytery.

Personnel Moderator Diane Martin, Commissioned Ruling Elder, reported on the workings of the personnel committee. Her report is as follows:

We recommend that David Feltman be given a 3% increase in salary in accordance with the COM suggestion. This requires approval from Council. (this was approved).

Vicki Thordsen is retiring from service to the Presbytery at the end of the year. We feel it is appropriate that we honor her with a reception similar to the one we did for Kaylene, since Vicki has stepped in without complaint for several things since Kaylene's departure. December 1 is the suggested date for the reception since it would follow the CRE gathering and precede the Council meeting. We have decided not to do it at the Presbytery meeting in November.

We thank Kay Lenhart, who has been the Administrative Assistant, for Prospect Hill for several years and has served our presbytery for a couple of years, for her service, since she is retiring in January of 2017.

The Prospect Hill Presbytery on October 28 approved the sharing of some staff, and we will move forward with plans to move the Presbytery office and information to the camp. We, along with representatives from their Personnel Committee, will begin the interview process for an Administrative Assistant for both Presbyteries. The office will be at Lakeshore Center.

We will also begin receiving resumes and interviewing a person to become the Stated Clerk for both Presbyteries. David Feltman has submitted his letter of resignation as Stated Clerk, which has been received by the Personnel Committee, and would become effective as soon as the new person starts, hopefully January 1, 2017.

Also, after their Presbytery meeting, we will begin discussion and then interviews of a person to be the Treasurer for us, Prospect Hill and the camp. That is still in the discussion phase.

All of the above positions will adhere to job descriptions that will be shared at our presbytery meeting, and the applications for these positions will be dutifully screened and a task force combining members of both Personnel committees would do the hiring.

Respectfully submitted,

Diane Martin, Personnel Moderator

Note: As a reminder to members of the council, here are the moves for the presbytery that were approved by the council at our July meeting: The proposed plan is to move the joint office for both the Presbytery of North Central Iowa and the Presbytery of Prospect Hill to our Lakeshore Center and to combine positions of Administrative Assistant, Accounting, and Stated Clerk.

A new Administrative Assistant will be hired in January with a salary, plus benefits, of up to \$50,000 per year. It will remain a full-time position. A new stated Clerk will be hired, at about 15 hours per week at a salary of \$20,000 with \$6000 professional expense, to be divided equally by Presbyteries.

Both of these salaries, for administrative assistant and stated clerk will be shared equally by both Presbyteries.

It is proposed to hire an accountant at about 30 hours a week to be shared by both Presbyteries and the Camp, with a salary of up to \$35,000 to be split as follows: \$22,000 from Camp, \$6500 NCI, and \$6500 PH

The proposal goes to presbytery meeting of Prospect Hill on Oct 29. It is hoped to have the Administrative Assistant hired and starting work on Jan 1, 2017. We would like to have the office moved to camp by then as well. Hopefully, the Accountant will be hired by then, and the Stated Clerk in place as well.

A four-person group will oversee position of Administrative Assistant. They will be Dave, Beth, and one representative from NCI personnel and one from PH personnel. Dave will be in direct supervision of the AA. This group will hire the Administrative Assistant.

The Stated Clerk will be accountable to a committee made up of 2 representatives from personnel committee of each Presbytery. These 4 people will hire the Stated Clerk. Beth will hire and oversee the accountant.

The presbyteries will pay Camp \$4800 per year for use of office space, divided evenly between both Presbyteries.

Nominating Committee

The Moderator of the Nominating Committee, Rev. Gordon Moen, placed the slate of officers and committee moderators and members in nomination before the presbytery:

Presbytery Leadership

Council Moderator – Rev. Ian McMullen
Presbytery Moderator – Rev. Kerry Carson
Presbytery Vice- Moderator – Rev. Sara Hill

Commissioner to Synod of Lakes and Prairies

Teaching Elder – Rev. Ian McMullen
Ruling Elder – Beth Ehlers, Commissioned Ruling Elder
Student –

Commissioners to General Assembly 2018

Teaching Elder – Rv. Ian McMullen
Ruling Elder – July Klepfer

Presbytery Council

Class of 2018 – Rev. Dan Emmert, Lynn Arends, Commissioned Ruling Elder
Class of 2019 – Rev. Al Polito, Deane Adams

Committee Moderators

Presbytery Moderator – Rev. Kerry Carson
Vice Moderator – Rev. Sar Hill
Council – Rev. Ian McMullen
COM – Rev. John Molacek
CPM – Rev. Jenny Suydam
Nominating – Rev. Gordon Moen
Presbyterian Women _ Elder Melissa Muzzy
VMI – Rev. Sara Hill
Personnel – Diane Martin, Commissioned Ruling Elder
Ministry and Mission – Rev. Denise Group
Stewardship and Finance-

Committee on Ministry

Class of 2019 – Kris Pruisman, David Little, Paul Fisher, Rev. Sara Sutter, Rev. Pat Geadelmann, Mary Mumm, Retha Starek

Committee on Preparation for Ministry

Class of 2017 – one opening. Class of 2019 – Rev. Christine Kaplunas, Rev. Dr. Rich King, rev. Bruce Baillie, Rev. Johnny Janssen

Ministry and Mission Committee

Class of 2019 – John Butler, Bruce Jefferson, Rev. Barb Huisiman

Nominating Committee

Class of 2017 – Beth Ehlers, Commissioned Ruling Elder, Rev. Dr. Barb Gaddis.
Class of 2019 – Lowell Griemann, Rev. Gordon Moen

Personnel Committee

Class of 2018 – Rev. Dr. Barb Gaddis. Class of 2019 – Rev. Brad Braley, Judy Klepfer

Stewardship and Finance Committee

Class of 2019 – Shirley Pebbles

Permanent Judicial Committee (7 members required)

Class of 2018 – Ron Pebbles, Dave Seargent
Class of 2019 – Kari O Nary, Larry Jahn

Vital Ministries Initiative (8 members required)

Class of 2018 – Hope Goering. Class of 2019 – Nate Ruge, Adrian McMullen

Camp Board

Class of 2019 – Tammy Hertzell

It was moved to elect the officers and moderators and committee members that have been nominated by the Nominating Committee. No others were nominated. The motion carried unanimously.

PRESENTATIONS & INFORMATION SHARING

Lakeshore Center at Okoboji

Adrian McMullen, of the Lakeshore, talked about the fund raising now going on for Lakeshore Center. He urged support for the fund-raising activities.

Lakeshore Center had enjoyed a wonderful summer camping season. The camps had a strong staff in place and had good participation and attendance. The season was particularly challenging for Director Ehlers as she had to deal with some key changes in central staff, but the staff met the challenges of the summer with things going well. It was another successful season as the camp celebrated its sixtieth year.

The fund-raising campaign for Lakeshore Center continues and is going well.

Lakeshore Center hosts many church groups, serves hundreds of summer campers, and provides facilities for family gatherings, weddings, and retreats every year. To continue such service, and to improve center facilities, and to be good stewards of the place, contributions from individuals, churches and organizations are needed. One way to help is to contribute to the ongoing capital campaign.

Lakeshore Center remains busy this fall, with several retreats available to those who may be interested. There was the Twilight of the Idols seminar with Dr. Mark Achtemeier on October 6, a Women's Retreat with Jill Miller on October 7 and 8, and there is the upcoming Christmas by the Lake on December 11. Check the Lakeshore Center website for more upcoming events. More things will be added as the year goes on.

Triennium promotion

Nate Ruge and some of the Triennium attendees talked about the youth gathering that happens every three years. They urged churches to get ready for youth to participate in the next Triennium in three years. The triennium is a great, quality event,

The NCIP Triennium team led a great celebration of the Triennium and the youth that attended the huge youth gathering. The *Presbyterian Youth Triennium* is a gathering for high school age youth from the Presbyterian Church (USA) that

occurs every three years. The 2016 event was held July 19-23, 2016 at Purdue University. The theme for the 2016 event was “GO”.

God led the event to help some five thousand young people attending take their next steps of faith. The event is called ‘the greatest five days,’ but what happens to them after the Triennium is the most important, as they ‘GO’ back into the world.”

From opening worship on, the 2016 Presbyterian Youth Triennium explored “GO” in a daily “thematic mapping” through various experiences of people in scripture, such as:

- The shepherds in Luke 2:8-30 who were terrified when the angel told them to “*GO and see*” the savior who had been born,
- The lawyer in Luke 10:25-37 who was encouraged by Jesus to “*GO and do likewise*,” in the parable of the Good Samaritan,
- King David in Psalm 32 confessing his failures, and then knowing the joy of God’s forgiveness, he discerns and is taught “*the Way I Should GO*,”
- Moses in Exodus 3-7 (which means “to go”) advocating for justice again and again— demanding Pharaoh, who held the Israelites captive in slavery, to “*Let My People GO*,”
- And the disciples in Matthew 28:16-20. Even as some doubted what they had seen regarding the resurrection, Jesus came to them on the mountain commanding that they

Lay Academy

Here is the Academy Invitation

What is the Academy? A series of 12 courses designed to develop and equip ruling elders to better serve and councils in a variety of capacities. Some may choose to become commissioned ruling elders while others delight in learning and growing as a leader.

How did this come to fruition? Several presbyteries within the Synod of Lakes and Prairies have had programs in the past to educate and develop lay leaders who desired to become commissioned lay pastors. Due to changes of leadership and

structures within these presbyteries, a conversation began with the presbyteries of North Central Iowa, Prospect Hill, Minnesota Valleys and South Dakota about how they could collaborate together. This vision emerged from those conversations.

What about the online program for CREs available through the University of Dubuque? That is a wonderful option for some who enjoy learning online. There are others who learn better through face to face conversations and interactions. In addition, this presbytery-rooted program provides the opportunity to build relationships within one's presbytery that we believe will be fruitful in placing CREs, building connections between teaching elders and CREs, and connecting CREs to the presbytery.

Where will this be held? This is one of most exciting aspects of the Academy! A new Academy will begin each summer at the Synod School of the Synod of Lakes and Prairies. Each fall and spring a weekend class will be held at a place to be determined within the bounds of your presbytery with the keynote presentations being live-streamed to each location (Saturdays 9-5, Sundays 9-3). Your presbytery facilitator will guide the conversations of the group in his/her presbytery. Those who prefer to travel to be with the instructor in person are welcome to travel to Lakeshore Center on Lake Okoboji. In the winter each year there will be an online course to eliminate the need for mid-winter travel.

Who is invited to participate in the Academy? At this stage in the development process, we are primarily looking for presbyteries to make a commitment to the program. They, in turn, will share the opportunity with congregations within the presbyteries.

What is expected of a presbytery that wants to participate?

- Financial support: \$2,500 annually (see attached budget)
- Leadership support: The leadership support will take place in at least three ways:
 - A facilitator will be identified for each cohort. This will be a very-part-time paid position (\$4,000 annually) so may be an opportunity for a teaching elder who is not 100% employed. The steering committee recommends it be a person from COM or CPM (whichever entity that works with CREs in your presbytery) so there is direct communication. This person will also serve on the Academy's Board of Directors that meets twice/year.

- A team of teaching elders will serve as mentors to each CRE candidate (can be but don't have to be that person's home pastor).
- A second person will be appointed (in addition to the facilitator) to represent the presbytery on the Academy's Board of Directors who will meet twice/year
- Building a cohort: In order to live-stream to a location a presbytery will need to have a minimum of seven participants. If less than seven are interested, arrangements may be made for them to participate with another presbytery but they will need to travel to that location.

What will be the cost to each participant?

- Tuition = \$1,000/participant (recommend a 50/50 split between congregation & participant)
- Other expenses: Each participant will purchase the required books, pay annually for Synod School (\$240/double or \$290/single), as well as travel and room/board expenses as needed for Fall and Spring classes.

Curriculum 12 courses over a minimum of two years (and potential instructors)

1. Personal growth/understanding/call/What is a CRE – Mark Sundby & _____
 - a. Who am I?
 - b. Myers Briggs
 - c. Sense of call
 - d. Boundaries/limitations of CRE
 - e. Expectations of CREs
 - f. Presbytery and congregational education
2. Preaching – Tom Long – an experiential class
 - a. How to prepare/deliver a sermon/lectionary
3. Old Testament – Kathryn Schifferdecker (Luther)
4. Worship and sacraments – an experiential class
 - a. Funerals
 - b. Baptisms
 - c. New Directory for Worship
5. New Testament – Sara Henrich
 - a. How it builds on OT
6. Spiritual Development – personal and congregational
 - a. Personal (write statement of faith)
 - b. Congregational
7. Leadership 101

8. Theology and history
9. Pastoral care – Theresa Lahtini
10. Teaching/Discipleship, CE, Mission, Evangelism – Rodger Nishioka
 - a. Tools for belt
11. Polity
12. Leadership Administration/How to deal with conflict
 - a. How to read to budget
 - b. How to take a break
 - c. How to do hospital visit
 - d. How to moderate session
 - e. Other?

Initial draft for classes (may change based on instructor availability)

Year/Time	Winter (online)	Spring (presbytery)	Synod School	Fall (presbytery)
2017	N/A	N/A	Classes 1 & 2	Class 3
2018	Class 4	Class 5	Classes 6 & 7	Class 8
2019	Class 9	Class 10	Classes 11 & 12	

Roles and Responsibilities

The Academy Board of Directors

- Overall purpose is to run and maintain The Academy
- Receive and review evaluations after each class to help improve courses the next time around
- Interpret the Academy to other interested presbyteries
- Oversee finances
- Develop assessment criteria for presbyteries to use in assessing CREs
- The Board will be composed of each presbytery facilitator and one other from each participating presbytery and staffed by the Director of Leadership Development, Synod of Lakes and Prairies, ex officio
- Meet two-three times year remotely

Presbytery based people

- Initial ramp up

- Secure location with solid internet capacity, screen and appropriate room
- Recruit cohort of seven or more
- Select facilitator
- Recruit mentors
- Facilitator
 - A facilitator will be identified for each cohort in each presbytery.
 - This will be a very-part-time paid position (\$4,000 annually) so may be an opportunity for a teaching elder who is not 100% employed.
 - The steering committee recommends it be a person from COM or CPM (whichever entity that works with CREs in your presbytery) so there is direct communication.
 - This person will also serve on the Academy's Board of Directors that meets two or three times/year.
 - The facilitator will maintain a portfolio of the work of each participant in his/her presbytery to account for course completion and learnings and information to share with the relevant presbytery committee.
- Mentors
 - One mentor will be chosen for each participant. Mentors will meet with participants periodically (hopefully an interactive meeting can be built into each class).
 - Mentors will communicate to presbytery facilitator who will make recommendations to the Presbytery's committee responsible for CREs.

Synod of Lakes and Prairies staff

- Faculty coordination – schedule for weekend, facilitator's handbook, recording permissions,
- Fiscal agent
- Present to record classes and ensure technology works
- Online course designer

Proposed Budget for the Academy – based on three presbyteries. This is almost breakeven – once the technology costs are covered. If each presbytery can cover its own equipment, we are within \$1,000 of breakeven.

INCOME

Presbytery donations	15,000	Currently – based on MV, NCI & PH commitments @ \$2,500/year for two years
Tuition from participants	21,000	Based on 7/presbytery (cost for one class apart from overall program is \$125)
Synod donation (<i>need to apply</i>)	3,500	Plus staff services
<i>Other donations</i>	4,000	
TOTAL	43,500	

EXPENSES

Presbytery facilitators	24,000	650/facilitator/cohort meeting (\$600 x 9 =5,850) + Synod School expenses (\$300 x 3= 900) + travel expenses (up to \$1,250 during The Academy)
Meals/food at classes	1,500	125/class x 2 classes annually x 3 presbyteries
Instructors	10,000	1,000/class x 10 classes
Instructors travel, room & board	5,000	Est \$500/each
Technology	3,000	Camera for streaming; Projectors for each setting
TOTAL	43,500	

Budget from a Presbytery Perspective

Presbytery Costs

Presbytery donations	5,000	For the cycle of 10-12 classes (paid \$2,500 annually)
----------------------	-------	--

Return to Presbytery in goods and services

Facilitator will be paid	\$8,000	Honorarium, Synod School for 3 years, travel
Food for fall/spring	500	Based on \$125/class (for 8 people)

courses		
Projector	750	To be used for the four presbytery-based classes
At least 7 trained lay leaders	Priceless	☺

•

Year/Time	Winter (online)	Spring (presbytery)	Synod School	Fall (presbytery)
2017	N/A	N/A	Classes 1 & 2	Class 3
2018	Class 4	Class 5	Class 6	Class 7
2019	Class 7	Class 9	Classes 1 & 10	Class 2
2020	Class 3	Class 4	Classes 5 & 6	Class 7
2021	Class 8	Class 9	Classes 1 & 10	etc

Competencies we expect for a CRE:

- *Be a life-long learner*
- *Apply theory to practice*
- *Knowledge of and ability to articulate one's own limits in roles and one's gifts and skills*
- *Ability to articulate personal Reformed theology*
- *Demonstrate competency as a leader*
- *Ability to exegete Biblical texts*
- *Ability to understand context*

•

Potential Academy Sites (a minimum of seven people per site):

- *Waterloo*
- *Lakeshore -- Hub*
- *South Dakota site*
- *North side of MN Valleys*

Respectfully Submitted by the Moderator of the Committee for Preparation for Ministry, **Rev. Jenifer Suydam**

General Assembly Reports

Reports were given by Commissioners Rev. Lynne Hanna and Ruling Elder Ron Pebbles. Youth Adult Advisory Delegate Joanna Wilson was unable to attend but gave her report in writing. The Commissioners represented the presbytery well and had good experiences at the 222nd General Assembly. Both Lynne and Rob talked about

Synod Report

Our Synod Representatives have helped with the work of that governing body. Two new Synod leaders are making a key impact on the work of the Synod.

Ruling Elder Elona Street-Stewart, the new Synod Executive, is the first Native American to serve as a synod executive in the Presbyterian Church (U.S.A.). A longtime staff member of the synod, Elona Street-Stewart has previously served as the synod's associate for racial ethnic ministries and community empowerment since 1994. Prior to serving in that capacity she had been deployed staff for administration of Dakota Presbytery. Issues of diversity and the special needs and challenges in racial/ethnic ministry are her specialty.

Teaching Elder Deb DeMeester, is the new director of leadership development, began serving in the synod in February 2016. She provides the important staff support for Synod School, the popular week-long, midsummer ministry, and she also staffs the synod's numerous activities in leadership development. She has previously served as associate executive for leadership development for the Presbytery of the Twin Cities Area, and directed a graduate leadership program at the University of St. Thomas in St. Paul, Minnesota

M &M Report

Rev. David Feltman reported that Ruling Elder Mary Warner has served as the Moderator of the Mission and Ministry Board after the passing of Thelma Hedges.

\$73,000 in grants were given out at the M and M Board Consultation. All churches who made requests within the guidelines received grants.

Board of Pensions Report

Balanced Investment Portfolio Returns 7.2 Percent for the Nine Months Ended September 30, 2016, within the framework of global economic and political events that resulted in volatile investment performance for many asset classes.

The portfolio is the investment fund for the Pension Plan, Death and Disability Plan, Endowment Fund, and Assistance Program assets, as well as restricted gifts made to the Board of Pensions. On September 30, 2016, the portfolio had a market value of \$8.6 billion.

Three new features — managed accounts, a brokerage window, and a loan feature — will be added to the RSP, effective January 1, 2017, to better support participants' retirement savings strategies:

- **Managed Accounts:** The Investment Committee approved the addition of managed accounts through Strategic Advisors Inc., a Fidelity Investments company. This feature gives participants access to experienced investment professionals, who can help them create an appropriate investment strategy and actively manage an account portfolio based on personal circumstances, profiles, and preferences.
- **Brokerage Window:** This feature gives participants access to investment options beyond those available in the plan today — through Fidelity Brokerage Link. Participants can invest retirement savings in any mutual funds offered by Fidelity, just as they would invest in any other plan option, and transfer savings between the window and other funds.
- **Loans:** The loan provision allows participants to borrow from their RSP account balances and pay their accounts back. Loans are generally limited to the lesser of 50 percent of the account balance or \$50,000 minus the participant's highest loan balance in the past 12 months.

Vital Ministries Initiative Report

The Presbytery is excited to welcome Dr. Joe Small to facilitate our Ruling Elder Cohort. This cohort will meet 4 times a year. It began on Saturday, October 8th at FPC Ackley. It will run for 2 years. Other Ruling Elders may join the cohort. Please contact Rev. Sara Hill or Rev. David Feltman to sign up for the cohort.

ADMINISTRATIVE COMMISSIONS AND TASK FORCES

Rev. Loren Shellabarger announced that the Fort Dodge property, also known as the J Street property, formerly the site of the Life and Hope Presbyterian Church, now bare lots, remains for sale. There is a disputed back taxes assessment that will require a lawyer's assistance to go forward with a sale. The commission is seeking a lawyer's help.

Rev. Shellabarger announced that the former Clarksville property, formerly Unity Presbyterian, will have the church building razed. Then it is hoped that the former manse and property can be sold.

It was moved to dissolve the Administrative Commission for the relocation and sale of the Presbytery Office Property. The motion passed.

All-Iowa Presbytery Task Force

The Moderator, Rev. Ian McMullen, reported on the All-Iowa Presbytery Task Force. Plans are going forward for a multi-presbytery June meeting in Ames, with North Central Iowa, Des Moines and Prospect Hill involved. East Iowa Presbytery has been invited to the multi-presbytery event. Representatives from East Iowa Presbytery are participating in the ongoing talks, along with representatives from John Knox Presbytery.

WORSHIP & COMMUNION

After a centering Hymn, there was recognition of those who have served. Judy Junkermier, Commissioned Ruling Elder, who is retiring, was recognized. Rev. Dr. Glenn Wilson spoke about Judy's ministry, her service in Lakota, and at other Presbyterian churches. Junkermeier was thanked by the presbytery given the status of honorably retired.

The Moderator, Rev. Ian McMullen read the Necrology Report for 2015:

Ruling Elders:

Ames-Collegiate

Young Kihl - December 14, 2014

Patsy Ruth "Pat Railsback – January 18, 2015

Elma Schiel – April 13, 2015

Norman Jacobson – May 14, 2015

James A. Buck – July 8, 2015

Richard H. Pletcher – September 12, 2015

Boone-First

LaVerne “Bud” Wells – June 11, 2015

Cedar Falls-Cedar Heights

Shirley Roof – March 27, 2015

Dows-First

Loretta Chambers – December 4, 2014

Fort Dodge-First

Donna Decker -- January 17, 2015

Martha (Marty) Siefer – March 1, 2015

Richard (Dick) Whiting – April 18, 2015

Howard Thomas – October 6, 2015

Greene-First

Harrison Bone – October 21, 2015

Dean Edwards – November 11, 2015

Grundy Center-Bethany

Lois Taylor – March 14, 2015

Helen Meyers – June 9, 2015

Jefferson-First

Tom Roth -- July 21, 2015

Jesup-First

Paul Nagel – April 8, 2015

Lincoln-Salem

Julia Lage – October 22, 2015

Elmer Bern – November 26, 2015

Marshalltown-First

Stuart Bell – February 18, 2015

Mason City-First

Dr. David Little – August 28, 2015

McCallsburg-First

Adeline Fincham – March 13, 2015

Paton-First

Eleanore Mobley – December 17, 2015

Rudd-Eden

Arthur Gratias –

Beverly Mass – December 2, 2015

Traer-United

Ervin Thomlinson – March 7, 2015

Charles Alcorn – July 6, 2017

Washburn-St. Paul's

Sharon Timson – February 2015

Tim Merrick – August 2015

Waterloo-First

Eldon Priebe – April 26, 2015

Margaret Gardner – November 15, 2015

Waterloo-Barclay

No report

Waterloo-Unity

Bethel Lowe – April 11, 2015

Belva White – April 15, 2015

Bruce BoHorff – July 16, 2015

Paul Gottschalk – December 7, 2015

Waterloo-Westminster

Charles Smith – May 5, 2015

Dorothy Winter – June 16, 2015

After the confession of sin and the assurance of pardon, Rev. Ian McMullen read scriptures and preached the sermon for worship. An offering was taken for the Pastor's Debt Relief Fund. Then the commissioners and others attending shared in the Lord's Supper.

There was a Litany for closing churches - Life and Hope and Clarksville. Their ministries and impact on their communities was remembered.

INSTALLATION OF NEW OFFICERS

Rev. Kerry Carson was installed as the new moderator of the presbytery.

Then there was a sending hymn and a benediction and the moderator, Rev. Kerry Carson declared he meeting adjourned. Then the members of the presbytery had a fellowship meal in the church fellowship hall.

The next Stated Meeting of the Presbytery of North Central Iowa will be on Tuesday, March 7, 2017 at Burt Presbyterian in Burt, Iowa.